





Shropshire Council Legal and Democratic Services Shirehall Abbey Foregate Shrewsbury SY2 6ND

Date: 13 September 2013 My Ref: Your Ref:

Committee: Joint Health Overview and Scrutiny Committee

Date:Monday, 23 September 2013Time:3.30 pmVenue:Shrewsbury/Oswestry Room, Shirehall, Abbey Foregate,<br/>Shrewsbury, Shropshire, SY2 6ND

You are requested to attend the above meeting. The Agenda is attached

Claire Porter Corporate Head of Legal and Democratic Services (Monitoring Officer)

### Members of Joint Health Overview and Scrutiny Committee

Gerald Dakin (SC Health Scrutiny Chair) Tracey Huffer Simon Jones David Beechey Ian Hulme Mandy Thorn Derek White (TWC Health Scrutiny Chair) Veronica Fletcher John Minor Dilys Davis Jean Gulliver Richard Shaw

Your Committee Officer is:

Fiona HoweTel:01743 252876Email:Fiona.howe@shropshire.gov.uk



www.shropshire.gov.uk General Enquiries: 0845 678 9000

## AGENDA

#### 1 Apologies for Absence

#### 2 Disclosable Pecuniary Interests

Members are reminded that they must not participate in the discussion or voting on any matter in which they have a Disclosable Pecuniary Interest and should leave the room prior to the commencement of the debate.

#### 3 Minutes of the Last Meeting (Pages 1 - 8)

To confirm the notes of the meeting held on 8 August 2013 a a correct Record.

Report of the Democratic Services Team Leader is attached, marketd 3. Contact Phil Smith (01952) 383211.

#### 4 Mental Health Services

The Head of Mental Health Services, South Staffordshire and Shropshire Health Care Foundation Trust, to update Members on the outcomes following the reconfiguration of mental health services in Shropshire and Telford & Wrekin.

#### **5** Sustainable Clinical Services Strategy: Engagement Process (Pages 9 - 12)

To receive a report from the Shropshire Clinical Commissioning Group and Telford & Wrekin Clinical Commissioning Group on the Sustainable Clinical Services Strategy Engagement Process.

Representatives from Shropshire CCG, Telford & Wrekin CCG, Shrewsbury and Telford Hospital NHS Trust and Shropshire Community Health NHS Trust will be in attendance to present proposals for the engagement process.

# Agenda Item 3

### **TELFORD & WREKIN COUNCIL/SHROPSHIRE COUNCIL**

#### JOINT HEALTH OVERVIEW AND SCRUTINY COMMITTEE

#### <u>Minutes of a meeting of the Joint Health Overview and Scrutiny</u> <u>Committee held on Thursday, 8 August 2013 at 1.30 pm at the Business</u> <u>Development Centre, Stafford Park 4, Telford</u>

<u>PRESENT</u> – Councillor D White (TWC Health Scrutiny Chair) (Chairman), Councillor G Dakin (SC Health Scrutiny Chair), Mr D Beechey (SC Health Scrutiny Co-optee), Ms D Davis (TWC Health Scrutiny Co-optee), Cllr T Huffer (SC), Cllr S Jones (SC), Cllr J Minor (TWC), Mr R Shaw (TWC Health Scrutiny Co-optee), Mrs M Thorn (SC Health Scrutiny Co-optee)

#### Also Present –

<u>Shrewsbury & Telford Hospital NHS Trust</u> Mr P Herring – Chief Executive Dr E Borman - Medical Director Ms D Vogler – Director of Business and Enterprise Mr A Osborne – Director of Communications

<u>Telford & Wrekin Clinical Commissioning Group</u> Mr D Evans – Chief Officer Ms F Beck – Executive Lead Commissioning

<u>Shropshire Clinical Commissioning Group</u> Mr P Tulley - Chief Operating Officer Dr C Morton – Accountable Officer Dr P Clowes - Clinical Director of Innovation

<u>Shropshire Community Health NHS Trust</u> Ms J Bridgwater – Interim Chief Executive Ms J Thornby – Director of Governance & Strategy

<u>NHS Commissioning Board (Shropshire & Staffordshire)</u> Ms D Wickham - Director of Operations and Delivery

<u>West Midlands Ambulance Service</u> Mr B McKinnon – WM Area Manager

Mrs F. Bottrill (Scrutiny Group Specialist, TWC) Ms F Howe (Committee Officer, SC) Mr P Smith (Democratic Services Team Leader, TWC)

#### JHOSC-1 MINUTES

 $\underline{\text{RESOLVED}}$  – that the minutes of the meeting held on 27 March 2013 be confirmed as a correct record.

## JHOSC-2 APOLOGIES FOR ABSENCE

Cllr V Fletcher (TWC), Mrs J Gulliver (TWC Health Scrutiny Co-optee), Mr I Hulme (SC Health Scrutiny Co-optee)

## JHOSC-3 DECLARATIONS OF INTEREST

Cllr T Huffer - employed by a GP practice in South Shropshire Mrs M Thorn - Director of Shropshire Partners in Care and a trustee of another company providing services to the NHS.

### JHOSC-4 SUSTAINABLE CLINICAL SERVICES STRATEGY

The Chair welcomed the NHS representatives to the meeting. It was clear that there were many challenges in the NHS, and the purpose of this item was to hear from health bodies and organisations in Shropshire, Telford & Wrekin about how they were going to work together to find solutions to the problems and provide safe sustainable services for the future. The Chair set out that the Francis Report has criticised health scrutiny for not asking the right questions and that this Joint HOSC will not be subject to the same criticism. The Committee recognise that this will involve making difficult decisions.

Cllr Dakin agreed with the introductory comments made by the Chair and highlighted that the Joint HOSC want to see what is best for the whole County.

Dawn Wickham (representing NHS England) informed Members about the NHS 'Call to Action', a national conversation about the future of the National Health Service - the challenges it faced, how future healthcare needs could be met sustainably, and how quality of care could be improved. She stressed that NHS England welcomed the public debate and engagement on developing sustainable services for the future. The public need to involved in these difficult decisions. A copy of the "Call to Action - the NHS belongs to the people" document was appended to the agenda. Among the challenges were the increasing numbers of people living longer with long term conditions; increasing expectations about standards of care; and the increasing costs of providing care against a background of constrained resources. The NHS was on track to find £20 billion of efficiencies by 2015, but funding in the future was likely to remain flat and therefore more needed to be done with the money available. It was recognised that doing nothing was not an option, and that there now needed to be a new approach to delivering services and making them sustainable. In national terms, this was likely to mean:

- Shifting the focus from buildings to services;
- Meeting the needs of an ageing population, many of whom are living with multiple long term conditions, through strengthened care closer to home.
- Changing, not charging.
- Openness and transparency about where we get it right and where we get it wrong.

• An honest and realistic debate across the country about how the NHS will be shaped.

The 'Call to Action' was a programme of engagement that would allow everyone to contribute to the debate about the future of health and care provision. It was best to have these debates locally, with a view to reaching a consensus on solutions rather than having something imposed from outside.

David Evans (Telford & Wrekin CCG) then highlighted the specific issues facing Shropshire, Telford & Wrekin. There was an increasingly ageing population across the area, but also combined in Telford & Wrekin with an increase in younger families. In terms of commissioning, there was an opportunity to think differently about services by distinguishing between the urban populations in Telford and Shrewsbury and the rural population outside the main urban centres. This approach could help in tackling the specific health needs of different population groups, and in overcoming any barriers to access services and provide care for people with better outcomes and a positive experience

Peter Herring and Edwin Borman (SaTH) then outlined the issues faced by hospital acute services:

- Workforce in terms of providing the best care, there were a) increasingly moves towards consultant-led services, with appropriate levels of sub-specialisation. An example of this was in Stroke Services, where staffing shortages over the summer had resulted in a decision to temporarily unify hyper-acute and acute services at the Princess Royal site, rather than try and provide them at both hospital sites. This had actually resulted in improvements to the service in terms of outcomes and numbers of patients seen. There continued to be challenges in recruiting and retaining staff in key areas, such as Accident & Emergency. After the problems earlier in the year, A&E was now performing well and meeting targets, but it was known that there were not enough consultants to staff both sites. If the best service was to be provided, there needed to be a serious discussion about how that could be delivered and to think differently about how the workforce was deployed. It was identified that there are also issues regarding specialist consultant cover within the intensive care units. It is important to ensure that the Trust uses the work force differently to ensure that the workforce is used in the most efficient manner.
- b) Infrastructure the current A&E and critical care departments at both sites were not adequate, with constraints to expansion. There was also a need to replace radiology and imaging equipment, but that this was more expensive if there was duplication at both hospital sites. There was poor supporting infrastructure in a number of key areas.
- c) Urban vs Rural it was contended that the cost of investing in duplicated services at the two main hospital sites reduced the opportunity to invest in strengthening community services. Acute hospitals should be focussed on patients who needed specialist inpatient care. The NHS needed to deliver an integrated and distributed model of care that met both rural and urban needs.

It was considered that the unifying of acute services and removal of duplication would draw down a number of potential benefits for patients – in terms of improved clinical outcomes and reduced mortality – and for staff – in relation to less onerous on-call arrangements and reducing the disadvantages arising from split site working. Bringing teams together also provided an opportunity for more innovative forms of working – such as 7 day working.

Julia Bridgwater (Shropshire Community Health NHS Trust) advised that the challenges faced by the NHS required radical solutions. Community services were key to providing increased levels of care closer to the patient's home, and in reducing the need for acute hospital in-patient care. There was an opportunity to better integrate community hospitals and services with acute hospitals as well as with social care and the voluntary sector and remove duplication and co-ordinate efforts across the health economy. There is a need to ensure that effort is not duplicated. Mobile technology also provided opportunities for alternative ways of delivering services. It was clear that organisations within the NHS could no longer continue to work in "silos" and that all parties needed to tackle the problems together and find appropriate solutions.

Caron Morton (Shropshire CCG) then outlined the issues and questions that needed to be debated with local communities when setting out the case for change and for achieving the best models of care for people in both rural and urban areas. The aim was to deliver a safe and sustainable model of hospital services by 2016. A programme for engaging with patients, communities, health & care staff and partner organisations was being developed. This would allow the public to be fully engaged in debating the challenges and opportunities and to be involved in shaping future health services.

Members then had the opportunity to comment on, and question, the approach that had been set out in the presentation.

Dilys Davis (TWC co-optee) welcomed the recognition that boundaries between organisations and services in the NHS needed to be broken down. She agreed that it should be considered that some services should be unified. There should be a more radical approach to commissioning services and allocating resources – so that departments and Trusts were not operating in isolation to one another, but working together to provide a seamless service. It is essential that the services a focussed on the individual patient. It is also important to educate people how to use NHS services.

A question was asked about what impact this review would have on local authority care services. Dawn Wickham advised that the review needed to address some fundamental changes in the delivery of health and care services, and this could not be done without working and engaging with all relevant agencies including Adult Services, Children's Services and the West Midlands Ambulance Service.

M. Thorne (Shropshire Co-optee) said it was good the see the NHS coming together and that the Committee had heard about the medium and long term issues but she asked for assurance that the services provided now are safe.

Dr Borman replied that mortality rates had reduced in the last 2-3 years, and were now at roughly the national average comparator. As mentioned earlier, the situation in Accident & Emergency was now much better. A lot of work was being undertaken to improve the quality of care on the wards (eg: in reducing instances of pressure ulcers), and while some progress had been made there was more still to do.

He assured the Committee that an issue that the Trust identified would be addressed through robust and meticulous care. Peter Herring added that the Trust is providing safe services, but if changes are not made this will not be the case in the future. The Trust will work with partner organisations to address this including social care, voluntary organisations and social care providers.

Paul Tulley (Shropshire CCG) added that in the light of the Francis Report into the failure of care in Mid Staffordshire, NHS England had set up a monthly Quality Surveillance Group SaTH and CCG Boards were now receiving regular monitoring reports and information on all aspects of the performance of services, and the levels of care being provided. He said it is important to be open about quality issues and how we are dealing with them.

David Evans highlighted the fact that all the NHS organisations had come together for this work and stressed the fact that the issues the NHS faces are "everyone's problem". A Chief Officers forum has been set up to ensure that the health and social care organisations are working together.

Cllr. Dakin said that he wanted to see the two hospitals developed as two centres of excellence and that there may be opportunities to repatriate services. He also recognised that the Community Hospitals can do more. Concern was expressed that local community hospitals and the needs of rural communities would be forgotten about, and what reassurances could be given that money would not be diverted away from facilities and services in rural areas? Peter Herring replied that SaTH was there to serve both urban and rural areas and that it is important that people are only admitted to hospital when necessary. Caron Morton advised that there was a commitment to providing community services, but there was a need, as part of looking at the bigger picture, to examine how community hospitals were currently structured and to explore if there were better ways in which these facilities could be used. Dawn Wickham said it is important that every option should be explored and that community hospitals were not out of bounds.

The Chair thanked the NHS representatives for attending, and welcomed the fact that there appeared a willingness to work together in developing this Strategy. He said that the Boards of the different organisations will be involved in this discussion. The Committee would require updates and feedback on the process, and would be looking to ensure that all sections of the community had been involved in the consultation/engagement process. A

request was also made for the Committee to have observer status at the chief Officer meetingsand consultation meetings during the course of the Review. The chair said that there is a real opportunity that Shropshire and Telford and Wrekin will be an area that is looked to, not looked at.

## JHOSC-5 UPDATE ON 111 SERVICE

Fran Beck (Executive Lead, Telford & Wrekin CCG) presented an update on the provision of the NHS 111 call service in Shropshire, Telford & Wrekin, following its introduction in April 2013.

There had been significant problems in implementing 111 in the West Midlands within hours of going "live". As a result, it was agreed locally for Shropdoc to take back responsibility for out-of-hours calls, with the in-hours calls being dealt with by the call centre in Dudley. Nationally, the 111 service had worked quite well in some areas, and there was political will for the service to continue. So the priority was to get the service right for this area. Many of the initial problems had been ironed out, and the Dudley call centre was now working well. However, the service as it was currently being run did not comply with the national service specification for 111. This needed to be addressed in the short term, and plans would be presented to the CCGs for approval. In the longer term, the service would have to be re-tendered because NHS Direct had withdrawn from providing the 111 service. However, this would provide an opportunity to procure a service that really worked for the area.

A question was asked as to whether the costs of bringing back Shropdoc could be reclaimed from NHS Direct. Fran Beck advised that they were currently having discussions with NHS Direct and that it was hoped that some of the costs that were incurred in providing an alternative out-of-hours service would be recovered.

On behalf of the Committee, the Chair extended thanks to Shropdoc for stepping-in to ensure that a safe out-of-hours service was provided for local people.

### JHOSC-6 UPDATE ON STROKE SERVICE

Adrian Osborne (Director of Communications, SaTH) provided an update on the temporary transfer of all hyper acute and acute stroke services to the Princess Royal Hospital (PRH), Telford.

Because of summer holidays and the consultant vacancy at Shrewsbury, it had been apparent that there would be difficulty in providing enough cover at both sites. A decision had therefore been taken, in the interests of patient safety, to locate all hyper acute and acute stroke services at PRH for two months over the summer. This did not pre-judge any future decision on the delivery of stroke services in the longer term. The temporary arrangement had commenced at the beginning of July, and had gone very smoothly. Assurance about the new arrangements had been discussed at a recent review meeting. No serious concerns had been identified, and clinicians had indicated that there had been a significant improvement in the service to patients. Edwin Borman (Medical Director) added that the quality parameters in terms of patient outcomes and treatments had improved, and that this had been an unanticipated consequence of the move to a single site. There were lessons to be learned from this in relation to the preferred model for the delivery of the service in the future.

A question was asked as to whether there was any evidence that the temporary transfer of this service to the PRH had benefitted patients in the rural hinterland. Edwin Borman stated that the numbers of patients from Powys was very small – and at this stage there were not enough statistics to answer that question. Dr Borman was also asked whether thrombolosis was able to be given at both sites. He replied that while this was technically possible, it was not the preferred model.

Caron Morton (Shropshire CCG) advised that the CCG had been looking at the data, and had agreed that in the short term these services were best provided at the PRH. Barry McKinnon (West Midlands Ambulance Service) reported that having specialist stroke treatment on one site had given some stability. There was possibly a longer job cycle time, but more certainty about where to take patients. It was too early to say if there is any significant service impact for the WMAS but so fat this is working positively.

David Evans said that Telford and Wrekin CCG as a local commissioner concurred with the statement from Shropshire CCG regarding the continued provision of Stroke services on a single site at PRH. He confirmed that this would not predetermine the outcome of the Stroke Review.

In response to a question about what action was being taken about late presentation by patients in rural areas, Caron Morton stated that there had been national and local advertising campaigns about stroke symptoms and what to do. In addition, there might be some workshops locally to get the message across.

The Chair stated that he was not aware of any complaints about the stroke service since the temporary arrangement had started, and that it made sense for the hyper acute and acute services to be on one site if quality was improving. However, the Committee would need reassurance that no final decision had been taken on the permanent siting of stroke services at one or other of the hospital sites and the decision to retain a single hyper acute and acute service at PRH did not predetermine the decision for single site service provision

<u>RESOLVED</u> – that the current temporary transfer of all hyper acute and acute stroke services to Princess Royal Hospital be endorsed, and that this continues as necessary, as long as it does not pre-judge any final

decision on the location of stroke services arising from the on-going review.

#### JHOSC-7 JOINT HOSC WORK PROGRAMME

The Scrutiny Group Specialist (TWC) advised that there would be a lot of work for the Committee arising from the consultation on, and development of, the Sustainable Clinical Services Strategy. Given the other items in the work programme, there was a need for Members to consider prioritising their work.

During the ensuing discussion, Members reported on concerns about mental health services, and that it would be useful to receive an update and to opportunity to question representatives from the Healthcare Trust. The Scrutiny Group Specialist suggested that a mechanism for scrutinising NHS bodies was to hold an "accountability session".

<u>RESOLVED</u> – that priority be given to an update on mental health services, to be delivered through an accountability session with representatives from the Shropshire & Staffordshire Healthcare NHS Foundation Trust.

The meeting closed at 3.30 pm

Chairman.....

Date.....

### Working with patients and communities in Shropshire and Telford & Wrekin to shape the future of the NHS



HOW CAN WE

MEET EVERYONE'S

HEALTHCARE NEEDS?

kgenda ltem 5

#### Background

On 8 August, Shropshire Clinical Commissioning Group, Telford and Wrekin Clinical Commissioning Group, Shropshire Community Health NHS Trust,

The Shrewsbury and Telford Hospital NHS Trust and the NHS England Area Team for Shropshire and Staffordshire attended to the Joint Health Overview and Scrutiny Committee for Shropshire and Telford & Wrekin to set out the need for a far-reaching debate with patients, communities and partner organisations to shape the future of the NHS.

This is because the NHS needs to be able to deal with challenges ahead, such as an ageing population, a rise in the number of people with long-term conditions, lifestyle risk factors in the young and greater public expectations. Combined with rising costs and constrained financial resources, these trends threaten the long-term sustainability of the health service.

Without changes to how services are delivered, a high-quality, yet free at the point of use health service will not be available to future generations. Not only will the NHS become financially unsustainable, the safety and quality of patient care will decline.

The presentation set out the aspiration to engage communities in defining the issues and problems we face, developing solutions together and agreeing the way forward. It outlined how the first phase of this work will take place as part of the Call to Action debate taking place across England.

HOW CAN WE IMPROVE

THE OUALITY OF

#### CCG Approach to the Call To Action

Since the Joint HOSC meeting on 8 August, Shropshire CCG and Telford & Wrekin CCG have launched the Call To Action

debate locally, with presentations being made to the respective CCG Boards.

This focuses on three questions:

- What do you think are the main challenges and opportunities for the NHS over the next 5 years?
- What is most important to you and why?
- What might be some options for change?

It is intended to run Call To Action until mid November in order to allow views to be fed into the development of CCG 3 – 5 year commissioning plans.

HOW CAN WE MAINTAIN FINANCIAL SUSTAINABILITY? FOR FUTURE GENERATIONS?

Page 1 of 4

Shropshire CCG and Telford and Wrekin CCG are currently working up the detailed plans of the Call To Action engagement process. The CCGs have agreed to undertake Call To Action jointly, recognising the number of shared providers within the local health economy, and the level of shared experience of NHS services by our respective local populations. The proposed approach is three-fold:

 There is an immediate need to introduce the call to action initiative to our local populations, which will explain the challenges the NHS is facing, to stimulate interest and debate, and to then signpost local people to how and where they can feed their views into the process.

In order to "spread the word" about Call To Action, we are proposing that senior clinicians and officers from the CCGs undertake a series of face to face presentations to key strategic local groups and stakeholder groups across the county, to introduce the need for Call To Action and to signpost how they can get their experiences and views fed into the process. We would also look to enlist these groups and organisations support, by asking them to use their own networks to spread the word beyond their immediate organisational boundaries.

The list below provides an indication of those groups and organisations we have identified to date. To support the delivery of these presentations the CCGs have developed a communication pack to be used by NHS representatives undertaking engagement activity on Call to Action which is attached as Appendix 1 for information.

- Respective CCG Patient Engagement Committees: Shropshire CCG Patient and Public Engagement Committee and Telford and Wrekin Roundtable
- Health and Wellbeing Boards
- CCG Staff briefings
- Healthwatch
- Shropshire CCG Locality Committees
- Telford and Wrekin GP Forum/ Practice Managers Forum
- Shropshire Council
- Telford and Wrekin Council
- Community and Voluntary Sector (CVS) Shropshire CVS Assembly, Telford and Wrekin CVS Chief Officers Group
- · GP awareness/professional development sessions
- Shropshire and Telford and Wrekin Youth Parliaments
- Telford and Wrekin Senior Citizens Forum
- Shropshire CCG and Telford and Wrekin CCG Patient Participation Group (PPG) Network
- Shropshire Partners in Care and Telford and Wrekin Carers Partnership Board/Cares support Groups
- Shropshire Patients Group

The CCGs would welcome comments and suggestions from the Joint Health Overview and Scrutiny Committee on the content of the both the presentation attached as Appendix 1, and the list above.

In addition to the face to face meetings, we want to capitalise on the links the CCGs have to a large number of patient support groups developed across the health sector, as well as their own engagement structures and partnerships. In order to ensure that we provide as much exposure to Call To Action as we can, we propose to contact these groups directly, to cascade information about Call To Action and how they can feed their views in, with the offer of a face to face meeting where that can be facilitated within the timescales.

Page 2 of 4

Call To Action is not just about prompting a debate with patients and the public. It is also about ensuring that health professionals also have an opportunity to debate and discuss the challenges and put forward potential solutions. As part of the Call To Action process, providers of NHS services are being asked to engage with their staff to understand the challenges and opportunities within, and between health services so that they can deliver the best quality and outcomes of care for patients and communities within available resources. The CCGs are also considering how best to solicit health professional views directly from all health sectors and the most effective mechanisms for capturing this information.

- 2) It will be important to create effective mechanisms for capturing feedback, suggestions, questions as part of the Call To Action debate, that patients and the public will use to feed into, and that the CCGs can signpost to. The CCGs are considering the use of web based feedback forms and online surveys, as well as the more traditional central postal address for information to be captured and then collated. We also recognise that social media is a more popular and immediate mechanism for engagement, particularly with children and younger people, and we will be considering how we can deploy this to reach specific audiences.
- 3) Finally the CCGs propose to hold one large event towards the end of the Call To Action engagement process to give an opportunity for patients, carers, members of the public, third sector organisations, NHS staff from across the whole county to attend, to discuss and debate the challenges presented in a more interactive way. The event details are being developed at the moment, but we anticipate that "hold the date" communications will be released shortly, once venue and dates have been agreed.

The CCGs intend to establish a rolling media plan to support the outlined engagement plan above, which will include both proactive media opportunities and reactive issues, which will be implemented on a week by week basis. We will ensure that through this plan, all opportunities to take part in Call To Action are promoted using local newspapers and radio.

#### What will the feedback be used for?

CCGs will use the feedback collated from Call To Action engagement process, alongside their wider involvement and engagement with patients and communities, to:

- inform the development of CCG commissioning plans across all NHS services for the next three to five years;
- form the foundations for the work over the next six to nine months to agree the best model of care for excellent and sustainable acute and community hospitals, that best meets the needs of our urban and our rural communities.

#### What happens next?

The Call To Action engagement process is taking place during September, October and early November.

The next steps are currently anticipated to include:

- Autumn 2013: Use our Call To Action programme to engage with patients, communities, health and care staff and partner organisations
- Autumn/Winter 2013: Debate and share the opportunities and challenges for NHS services in the county, capturing feedback, experiences and potential solutions.

Page 3 of 4

- By February 2014: CCGs will publish 5 year commissioning plans, informed by the feedback from the Call to Action. Identifying tangible options for safe and sustainable acute and community hospitals.
- By Summer 2014: Agreeing the way forward to secure the best acute and community hospital health services now and for future generations.

Page 4 of 4